



Sally Damschroder

Retirement June 2026

Today, we honor and celebrate the remarkable career of Sally Damschroder, who dedicated more than 27 years of service to the Lucas County Board of Developmental Disabilities.

Throughout her career, which began in 1998, Sally held a variety of roles, including Habilitation Specialist Substitute, Habilitation Specialist, Service and Support Administrator, and most recently as a Provider Support Specialist, the role she held until her retirement on June 30. In every position she held, she brought an unwavering commitment to individuals served, a deep understanding of the rules and regulations that guide our work, and a genuine desire to help others succeed.

Sally's knowledge was invaluable to the organization. She developed a reputation for her ability to complete even the most challenging Provider Compliance Reviews and Specialized Provider Compliance Reviews, navigating difficult situations with professionalism, accuracy, and confidence.

Her expertise was instrumental in helping develop the Quality Assurance Medication Administration Review process, creating a stronger and more consistent system that continues to benefit providers and the individuals they support.

What truly set Sally apart, however, was how she shared all her knowledge. She was a mentor to many current and former staff members, always willing to guide, educate, and support those around her. Sally believed that understanding the "why" behind a rule was just as important as knowing the rule itself. Her dedication to education helped providers remain compliant while also improving the quality of services delivered.

The providers Sally supported often described her as "one of a kind," compassionate, approachable, and genuinely invested in their success. The relationships she built were extraordinary. In fact, one provider's admiration for Sally was so great that she chose retirement herself rather than work with anyone else!

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Sally cared deeply about the individuals we serve and worked tirelessly to ensure they received safe, high-quality supports. She was a strong advocate, a trusted resource, and a respected colleague. Her dedication to doing things the right way, combined with her kindness and compassion, has left a lasting mark on this agency and on the many lives she touched throughout her career.

Sally, thank you for your years of service, your leadership, your mentorship, and your commitment to excellence. Your contributions have strengthened our organization and inspired those fortunate enough to work alongside you. While you will be greatly missed, your legacy will continue through the people you mentored, the processes you helped create, and the countless providers and individuals whose lives are better because of your work.

The Lucas County Board of Developmental Disabilities congratulates you on this well-earned retirement.