



Suzanne “Sue” Osenbaugh

Retirement January 2026

Sue Osenbaugh commenced her Lucas DD employment on May 16, 1988, as an Assistant Teacher.

Her nearly 4-decade career is a testament to the Board’s evolution as well as her own growth as a professional. She has reported to work at Larc Lane, Navarre, North St. Clair, Woodley, Holland, Hill, and Employment Connections and held various of roles, including Habilitation Technician and Job Coach. On October 7, 2019, she became a Community Connections Trainer. During her time in this role, the Community Inclusion Department had the privilege of collaborating with Sue at the Administrative Building.

Her dedication to her work with was seen and valued by our individuals and recognized by her peers. Sue was the Staff Person of the Year for Children’s Options in 2005 and most recently, Staff Person of the Month in 2024. She was awarded the prestigious Josina Lott Award for Larc Lane Seniors in 2010.

Her work with Senior Options at Larc Lane included organizing various events that engaged not only her specific area but also the entire building.

Sue brought a holistic approach to the Community Inclusion Department. Whether fulfilling her primary role as a Travel Trainer or in other areas, she consistently met individuals where they were and prioritized advocacy and a person-centered approach. She ensured that everyone’s needs and preferences were at the forefront, whether related to employment, transportation, or community engagement.

Whether it was a Resource Table, a Rec Jam, a safety presentation, a Special Olympics event, a storytelling event, a SALUTE Meeting, a FANS request, or a last-minute ticket or follow-along service, Sue was always the first to volunteer and dedicated her full effort to everything she undertook.

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It is with great respect that we acknowledge Sue Osenbaugh's retirement after 37 years of dedicated service to the Board. Thank you for your many years of commitment, Sue, your contributions over the years have been truly appreciated. The Lucas County Board of Developmental Disabilities wishes you and yours all the best in this next chapter.