



Sharon Calhoun

Retirement January 2026

Sharon Calhoun, Provider Support Success Coach Advisor, has officially retired after 36 years of service to the Board!

Sharon began her Lucas DD career in July 1989. She spent much of her career in Adult Options at the Telegraph and Larc Lane Adult Services Centers as a Habilitation Specialist, and later in 2015 as a Skills Coach.

In 2016, Sharon transitioned into the Provider Supports Department, starting as a Provider Support Specialist before being promoted to Success Coach Advisor role in 2018. She stayed in that role until her retirement last month.

Sharon cared for our individuals, diligently working to ensure they had work and activities that enhanced their skills and quality of living. Sharon also valued her peers and was a respected Union Steward for many years. Her ability to maintain positive relations with peers and management made her a valued negotiator during contract disputes. As a Provider Support Specialist, Sharon monitored provider services and ensured quality service provisions to meet individual needs. Sharon used her strong advocacy skills to provide coaching and support to enhance providers' knowledge and improve quality of services for individuals served.

She always displayed compassion and respect for individuals served with a desire to help them live life the way they desired and needed. She advocated for quality care and treatment of individuals served and placed individuals first in her focus on customer service and communications; there was no question when she was passionate about something affecting a person's services. Sharon never hesitated to address concerns and have difficult conversations to bring change.

Transitioning to her managerial role as a Success Coach advisor was seamless. In this role, she supported provider employees as part of the then newly formed Employer Resource

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Network as a natural fit to help them with resources and overcome barriers at work. She has assisted many employees with resources that improved their quality of living and maintained employment to continue serving individuals. Sharon also built relationships along the way with employees and community members that will have a lasting impact.

For all the years of work and dedication to people served and the community, and on behalf of the Lucas County Board of Developmental Disabilities, we recognize your efforts. Thank you for your nearly 4 decades of service and offer our sincere congratulations on your retirement!