



Sonja Davis

Retirement July 2025

Sonja Davis began her 3-decade career at the Lucas County Board of Developmental Disabilities in 1994 as part of the Adult Options Department.

A few months later, she was promoted to a Habilitation Specialist. In 2004, she transitioned to the SSA department as a Service and Support Specialist. She became an Intake & Referral Specialist within the Employment Connections team in 2012 and worked as a Discovery Specialist to help individuals explore employment interests and options. In 2016, Sonja became an Employment Navigator in the Children's Department, focusing on assisting transitional youth in their employment pursuits. Throughout her career, she developed meaningful relationships with families and educational institutions, including Toledo Public Schools, Autism Model School, and Summit Academy.

In addition to her regular job responsibilities, Sonja also served as a union steward for Unit B. In this role, she served her colleagues with dedication—representing them in labor-management meetings, advocating for fair union contracts, and participating actively in union-related events. She managed all of this while continuing to fulfill her day-to-day responsibilities with professionalism and care.

Sonja exemplified the values and mission of the Board. She is a devoted family woman and proud Michigan fan with a well-known love for purses and shopping, through no fault of her own! Hopefully, she now has more time to fully enjoy the things she loves most in retirement.

The Lucas County Board of Developmental Disabilities is pleased to recognize your outstanding career, Sonja, and wishes you the best in a most joyful and fulfilling retirement.