

2024

Lucas DD 2024 Annual Report



2024 Highlights

- Completed construction of accessible playground on our campus
- Purchased portable, accessible restroom trailer with adult changing table
- Started monthly social groups, "Common Grounds" for individuals, and "Family Ties" for parents of individuals
- Launched the Young Athletes Program, a collaboration between Special Olympics Ohio and the Lucas DD Children's Department

3-year Action Plan Goals

Our strategic plan is a road map of more than 100 initiatives and objectives grouped into 4 main goals to be achieved by 2027.

- Exceed customer expectations
- Increase efficiency and effectiveness
- Improve employee engagement
- Responsible financial stewardship

Completing these goals will improve our operations and culture, and help us exceed the expectations of the individuals we serve, their families, providers, and other community partners.

SERVED BY LUCAS DD 2.235 CHILDREN 1.063 EARLY INTERVENTION

OUR PROGRAMS AND EVENTS



State Funds
Other Funds 78.2% 18.1% 3.3% 0.3%

Direct Service 80.7% Administration 13.6% **Quality Assurance** 5.6%