### THE LUCAS COUNTY BOARD OF DEVELOPMENTAL DISABILITIES **ANNUAL REPORT**

The mission of the Lucas County Board of Developmental Disabilities is Improving LIFE so that individuals with developmental disabilities reach their full potential.

### LIFE is an acronym for our core values.

**Living Life:** I desire to live my life in the same manner as you. This means having the opportunity to choose my home, my relationships, my hobbies, my career and my beliefs.

**Inclusion:** I am included, accepted and able to participate in all things throughout my community.

**Freedom of Choice:** My voice is heard in decisions that affect me. My opinion matters.

**Everyone has Worth:** I have talents and abilities that I want to share. I deserve the chance to contribute to the betterment of my community.



2022 was a return to normal, or whatever normal has become. And if there is anything COVID has taught us these past couple of years, whether in our personal lives or professional lives, it's about the relationships we have and the partnerships we build. What is highlighted in this annual report is almost impossible without partnerships with more than 600 providers and countless community organizations throughout Lucas County. They are essential to our mission to help the more than 4,000 people we serve improve their lives and reach their full potential.







2022

#### 1154 Larc Lane, Toledo, Ohio 43614 LucasDD.org

# *Looking back...* 2022 HIGHLIGHTS

Lucas DD helped present final resolution language at OACB's Annual Delegate Assembly in November, with the goal of having at least one individual with I/DD appointed as a voting member on all 88 county boards by the year 2027.

Our Provider Support team provided training to nearly 4,000 staff members, providers, and managers from Lucas and other counties. They also delivered 1,699 DSP Appreciation bags to provider sites to show Lucas DD's appreciation for those who work on the front line.

Our first Trunk and Treat was so successful we ran out of treats and ran out of space for trunks. But it also served as a wonderful reminder of the importance of providing such activities in such a safe and inclusive environment for our individuals.

We launched our Tech Hub where individuals, families, and providers are able to come see, touch, and feel the latest in adaptive technology before they commit to buying anything.

•Our first Family Fun Festival was another way for us to engage with our South Toledo neighbors as well as provide a safe and inclusive environment for all our individuals and employees. Attendees were treated to interactive stations, backyard games, and even a kickball tournament.



Ohio DODD Director Kim Hauck met with Lucas DD staff, providers, and self-advocates during her June 2022 visit to Toledo.

SALUTE Storytellers provided our self-advocates a chance to learn the artful craft of telling a story. In partnership with the Disability Studies Program at the University of Toledo, participants spent about 6 weeks practicing their stories and capped off the workshop series with live performances on stage at the Toledo Lucas County Public Library, the University of Toledo, and, in the coming months, at the Toledo Museum of Art.

The 8th annual CommUNITY Film Fest was one to remember as it was the first one back in person since the pandemic, and the first one held in the summer. It provided another great opportunity to celebrate LIFE in our community, promote inclusion, and celebrate the everyday lives of people of all abilities.

• Our Law Enforcement Appreciation Day event provided an opportunity for us to say thanks to area law enforcement agencies with a gift bag tool kit to help officers be more prepared for dealing with situations involving individuals with developmental disabilities.

**CommUNITY Film Fest** 





Special Olympics

Staff LEAN Training





### HIGHLIGHTS FROM OUR 2023 ACTION PLAN

### To continue building a more inclusive community, we will:

Place special focus on aging parents who are currently serving as providers caring for a son or daughter with developmental disabilities. We must create an alternative for these parents as they reach an age where they are no longer able to provide optimal care for their child.

Expand unified sports for Lucas County Special Olympics through the addition of local college students and growing participation options. By expanding on these offerings, where athletes with disabilities compete with college students and other members of the community on their teams, we can increase participation in our Special Olympics programs as well as raise awareness and inclusivity efforts in our area.

Continue to build partnerships with other organizations in Lucas County for the betterment of our agency and, ultimately, helping the individuals we serve feel a greater sense of fulfilling membership in our community.

Focus on the Diversity, Equity and Inclusion Task Force's efforts in three distinct areas based on the goals of the Culture, DEI Plan, and Workforce, Training and Development. Improve the mental health and trauma informed care services available for the individuals we serve and trainings in those areas for employees serving them. The pandemic taught us a lot of things, especially the impact of mental health and trauma on our lives. The Board will work with our partners across the county to ensure both individuals and staff have as much knowledge as can be made available to them.

Continue working and training with law enforcement and advocacy groups on human trafficking prevention efforts. As part of the Lucas County Human Trafficking Coalition, the Board recognizes the vulnerability of our area's geographic location, and the risk that poses for the individuals we serve, already our communities' most vulnerable population.

Work to increase employment numbers for individuals with developmental disabilities in Lucas County. This will be achieved through continuing education and advocacy about the importance of employment in helping these individuals reach their full potential.

Favorite Team Day at Lucas DD

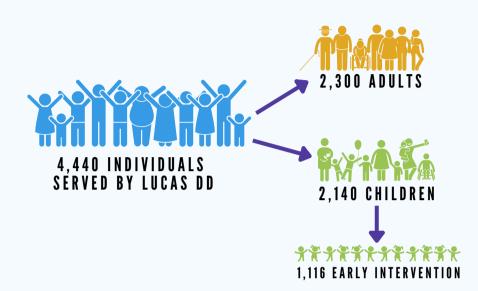


Law Enforcement Appreciation Day

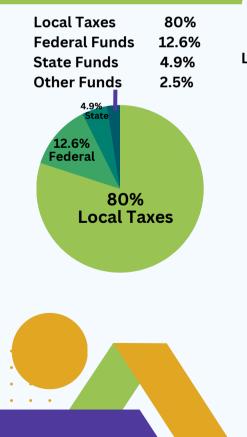


Special Olympics sendoff for 2022 USA Games

## LUCAS DD 2022 BY THE NUMBERS



#### 2022 Revenues







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- marketing@lucasdd.org
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- 1154 Larc Lane, Toledo, Ohio 43614



### 2022 Expenditures

Direct Service	76.9%
Administration	16.4%
Quality Assurance	6.7%



