



Cynthia Deye

Retirement January 2025

Energetic, helpful, humble, compassionate, committed, team player, and flexible.

These are just a few of many words that could describe our recent retiree, Cindy Deye. Cindy's 34-year career with the Lucas County Board of Developmental Disabilities began in October 1990, when she started as a Bus Monitor for Ryder School, while also working the Summers at Jay Shuer School in the Recreation programs.

After Ryder, she became a teacher's aide right here in this building at the former Larc Lane School. Cindy held that position until the school closed, and then went to work with adults as a Habilitation Technician at Telegraph. She then went on to be a Skills Coach while working at Holland, Larc Lane, Hill, and an Art Coach at the St. Clair studio.

In February of 2018, Cindy started the last leg of her Lucas DD tour as a Community Connections Trainer in the Community Inclusion Department.

Cindy was dedicated to making a positive difference with the individuals she worked with, often by linking them to the community or resources they needed so they could meet their desired outcomes and live the best life possible.

She had the uncanny ability to meet people where they were, which allowed her to develop strong interpersonal relationships with individuals and her peers. Cindy's compassion and "go-getter" approach also complemented the mission of the Board as she looked at the whole person and ways to assist them. She was a valuable team player, as she often accepted tasks and assignments when no one else did.

Cindy will be missed deeply and we wish her the best. The Board would like to honor and thank Cindy Deye for her more than 34 years of dedicated service to our mission and our individuals.